



## Our Values

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**Interconnection:** To build deep, lasting relationships grounded in humility, empathy, and mutual respect. To nurture and share in a space where all are welcome and belong.

**Collaboration:** To partner within our organization, with the nonprofits we serve, and the broader community in a way that develops trust.

**Innovation:** To go beyond how things have been done historically and imagine what is possible. To approach our work with a spirit of exploration, experimentation, and play.

**Justice + Liberation:** To share and shift power to communities oppressed by existing systems and not stand in the way of these communities' liberation and healing.

**Evolution:** To wholeheartedly participate in personal, organizational, and community learning and growth. To listen to and honor others' experiences, deeply valuing knowledge gained and expressed in wide range of ways. To actively engage in healing ourselves from the harm and separation caused by participating in unjust systems.